



**DEPARTMENT OF BUSINESS AND INDUSTRY  
NEVADA ATTORNEY FOR INJURED WORKERS**

**UNCLASSIFIED JOB ANNOUNCEMENT**

Posted – May 14, 2025

**Deputy Attorney  
NEVADA ATTORNEY FOR INJURED WORKERS  
BUSINESS AND INDUSTRY**

**RECRUITMENT OPEN TO:**

This is an open competitive recruitment, open to all qualified applicants. This position is appointed by and serves at the pleasure of the Nevada Attorney for Injured Workers.

**AGENCY RESPONSIBILITIES:**

NAIW takes cases by appointment of administrative appeals officers adjudicating claims for injured workers seeking benefits under Nevada's Industrial Insurance Act (NRS 616A-D) and Occupational Diseases Act (NRS 617). These cases start with litigation in administrative hearings with possible review in the district courts and appeal to the Supreme Court of Nevada.

**APPROXIMATE ANNUAL SALARY:**

Up to \$135,201 plus benefits \* (*Salary range reflects retirement (PERS) contributions by both the employee and employer. An employer paid contribution plan is also available with a reduced gross salary.*)

**BENEFITS:**

The State benefits package includes retirement, paid health, vision, dental, life and disability insurance; 12 paid holidays, and paid sick and annual leave. Other employee-paid benefits such as deferred compensation plans are available.

**POSITION DESCRIPTION:** This position reports to the Supervising Sr. Attorney. Deputy attorneys in the agency take direct responsibility for legal representation of appointed clients, including developing evidence and presenting evidence at formal administrative hearings and, if necessary, brief the district courts and the Supreme Court on appeal. The deputy attorney position requires direct contact with numerous clients, review of large amounts of medical evidence, and presenting testimony at frequent but short evidentiary hearings. Good legal research and writing skills are expected for district court review of appeals officer's decisions and appeals to the Supreme Court, if necessary.

**TO QUALIFY:**

Exemplary interpersonal skills working with staff are required to maintain workflow. Exemplary interpersonal skills dealing directly with clients in need of representation are also required. Given the number of cases each deputy attorney is assigned, the ability to multi-task with the help of staff is required. The ability to marshal the evidence available and apply the statutes and cases on point for the client's success is required. Comfort in the evidentiary hearing setting carrying the client's burden of proof is required.

- Graduation from an accredited law school
- Current license in good standing to practice law in the State of Nevada is required at the time of employment

The ideal candidate will possess:

- Knowledge of state laws and regulations
- Knowledge of the Nevada Administrative Procedure Act under NRS chapter 233B
- Strong research and writing skills

**POSITION LOCATION:** Carson City, Nevada.

**LETTERS OF INTEREST AND RESUMES WILL BE ACCEPTED UNTIL THE POSITION IS FILLED.**

(All letters of interest and resumes will be accepted on a first-come, first-served basis. Hiring may occur at any time during the recruitment process. Open until recruitment needs are satisfied.)

**TO APPLY:**

**Please submit a resume, letter of interest, and three professional references to:**

Nevada Attorney for Injured Workers

Attn: Nancy Sherwood

Email to [nsherwood@naiw.nv.gov](mailto:nsherwood@naiw.nv.gov)

or mail to:

1000 E. William Street, Suite 208

Carson City, NV 89701

Certification/Licensure is required as a condition of employment.

*The State of Nevada is an equal opportunity employer dedicated to building diverse, inclusive, and innovative work environments with employees who reflect our communities and enthusiastically serve them. All applicants are considered without regard to race, color, national origin, religion or belief, age, disability, sex, sexual orientation, gender identity or expression, pregnancy, domestic partnership, genetic information (GINA), or compensation and/or wages.*